



2021 Environment, Health & Safety Policy Statement

Kodiak Gas Services, LLC adheres to high standards for environmental protection and is committed to providing a workplace that protects the health and safety of our employees. In fulfillment of this commitment, Kodiak will:

- *Comply with the laws, rules, and regulations applicable to our business that pertain to environment, health, & safety.*
- *Verify compliance through self-assessments, and, in a timely manner, correct conditions in our operations that have a significant adverse health, safety, or environmental impact.*
- *Train and empower each employee to recognize his or her responsibility and accountability to perform all activities in a manner that is safe for the employee, his/her co-workers, and the environment.*
- *Establish programs to analyze hazards, mitigate risks, investigate significant environmental and safety incidents, and prepare for and respond to emergencies.*
- *Maintain corporate controls, including periodic reviews, to ensure that Kodiak's EH&S policy is being properly implemented and observed.*

Although our EH&S program is comprehensive, it is impossible to develop a procedure to cover every circumstance. Therefore, if a procedure that might cover a specific hazard condition has been omitted, it will not be an excuse for carelessness or the disregard of common sense in the performance of work.

Every Kodiak employee is expected to fully participate in our EH&S program and is empowered to utilize Stop Work Authority when conditions are unsafe. Abuse or disregard of EH&S procedures is a violation of Kodiak policy and will be treated accordingly.

President and CEO

A handwritten signature in black ink that reads "Mickey McKee".

Mickey McKee

Vice President EH&S

A handwritten signature in black ink that reads "Carrie Hodgins".

Carrie Hodgins